



**MINUTES OF THE
BOARD OF TRUSTEES VOTING MEETING
March 12, 2015, 6:30 PM**

Regular Meeting

Kent Smith, Board President called the meeting to order at 6:35 PM.

Chuck Crabb, Marilyn Thomas, Sarah Pilacik, Kathleen Drennan, Kristie Hawk, Diane Hope, Gina Guarino Buli, Michelle Boyd, Lauren Rice, Kent Wenger, Anthony Bragoli, Kent Smith, Grace Cavanagh, Ella Lynch, Wesley Mullens, Eva Marie Swymelar, Harold Smith, Dan Rufo, Carol Schaeffer and Peggy LaGarge.

Opening statements

None.

Lower School Academy Presentation

Members of the Lower School Academy presented on the Academy's efforts to date.

Student Hearing(s)

Student A, Committee recommended completion of 10 day suspension, additional tutoring, limited to no more than 25 demerits between now and end of school year..

Anthony, moved to approve, Kathleen seconded. 7-eyes, 0-nays, 0-abstension. Motion carries.

MINUTES

Review & accept minutes from meeting from February 12, 2015 voting meeting.

Anthony moved to approve, Eva seconded. 7-eyes, 0-nays, all in favor. Motion carries.

COMMITTEES MEETING UPDATES

Development Committee

Gina discussed the development report and upcoming fundraising events and grants applications and status, including but not limited to the Golf Outing and Bids for Kids events.

Curriculum Committee

Chuck discussed and presented the meeting events and a staff presentation on Lower School homework requirements/guidelines to the Committee.

Building Committee

Diane presented on the current status of construction and results of recent meetings with Reynolds.

Diane presented a Request for Payment number 4 from Project Fund. Motion to accept Request for Payment number 4 from Project Fund, in the amount of \$500,483.29 for trade payables.

Anthony moved to approve, Kent W. seconded. 7-eyes, 0-nays, all in favor. Motion carries.

Diana presented seven (7) change orders. Three (3) for electrical changes in the amounts of \$20,915.91, 12,662.27 and a credit of \$10482.00. Four (4) from Perrotto for construction changes in the amounts of \$10,986.93, \$8,524.55, \$16,098.12 and 7,307.45.

Anthony moved to approve, Eva seconded. 7-eyes, 0-nays, all in favor. Motion carries.

Finance Committee

Kent W. presented options for the previously approved investing of the Debt Reserve Fund (fund must be maintained for Debt Servicing requirements).

Kent W. presented a Resolution in the form attached hereto as Exhibit A which was read into the record, relating to the establishment of a PSERS alternative plan.

Anthony moved to approve, Eva seconded. 7-eyes, 0-nays, all in favor. Motion carries.

Legislative Awareness Committee

Gina presented a brief update on Legislature and pending legislation.

HR Committee

None.

CEO's Report

Gina presented updated staff roster.

Kathleen moved to approve, Peggy seconded. 6-eyes, 0-nays, all in favor. Motion carries.

Gina discussed enrollment numbers and other items relating to her reporting. Additionally, she provided an update on the Middle States Accreditation status and upcoming training.

Principals' reports

Michelle and Kristie presented briefly on both the Lower and Upper Schools.

Dean of Students Report

Harold informed the Board he and others are taking action with the student body to reconfirm the standards and expectation of the School to minimize any disciplinary events.

Business Manager's report

Carol presented and discussed the Business Manager's Report.

Anthony moved to approve, Kathleen seconded. 6-eyes, 0-nays, all in favor. Motion carries.

OLD BUSINESS

Kent S. presented the Board Policy Behavior Support and Confidentiality of Special Education Student Information for the 3rd and final reading.

Anthony moved to approve, Peggy seconded. 6-eyes, 0-nays, all in favor. Motion carries.

Kent S. presented the Student Wellness, Use of Medication, and Attendance at Dances Policies for 2nd reading.

Kent S. presented the Severe Food Allergies Policy and Severe Food Allergies Guidelines for 2nd reading.

NEW BUSINESS

Dan Rufo was sworn in as a Board Member, Board Member Seat #10 (expires 8/2015)

Kent S. presented the Record Retention Board Policy for the 1st reading.

PUBLIC COMMENT

None.

Motion to adjourn meeting made by Anthony, Peggy seconded. 7-ayes, 0-nays, all in favor. Motion carries.

Kent S., adjourned the meeting at 8:02PM.

Exhibit A

Board Resolution: Amending the Renaissance Academy Charter School 403(b) Plan

The Board of Trustees of the Renaissance Academy Charter School, designated as a public education institution has previously made available to all employees a voluntary salary reduction 403(b) plan into which employees may electively defer compensation to be deposited into Fixed and Variable Annuities qualified under Section 403(b)(1) of the Internal Revenue Code and Custodial accounts offering regulated investment company stock under Section 403(b)(7) of the Internal Revenue Code. It is now the Board's desire to amend this Plan to offer this Plan as a PSERs Alternative to new Employees hired after June 30, 2015.

THEREFORE, BE IT RESOLVED THAT:

The Board amends the current 403(b) Plan with respect to:

- Adding an alternative to the PSERs retirement system for new employees hired on or after the date indicated above who were never participating in PSERs;
- Adding an alternative to the PSERs retirement system for new employees hired on or after the date indicated above, who were previously participating in PSERs but elect to participate in the 403(b) on or after the date indicated above;
- Adding employer contributions for Employees who are contributing a Mandatory Employee Contribution. Additional features are outlined in the amended (or restated) Adoption Agreement attached hereto.

The Board makes no investment recommendations and bears no responsibilities for the employees' selection of any annuity product or custodial account, and makes no representation to employees about the advisability, appropriateness or tax consequences of any 403(b) account to which contributions are made.

It is the intention of the Board that the 403(b) Plan will continue to conform to applicable federal and state statutory requirements, and those employee salary reduction contributions, any employer contributions or any other contributions permitted to the program will be within eligible limits as set out in IRS regulations.

The Board authorizes the Business Manager and/or Board Treasurer to act on its behalf with respect to the Plan, and formulation of rules and procedures for the enrollment of employees in 403(b) accounts, and the development of procedures for the administration of the Plan.

Secretary's Signature: _____

Date: _____